

KINGSPAN GROUP PLC

Environmental Policy

Kingspan Group plc (“Kingspan”) is committed to conducting all its business activities in a responsible manner, with due regard to environmental impacts and sustainability.

Kingspan aims to adopt and apply best practice sustainable development principles by ensuring environmental, social, and economic parameters are considered in an integrated way in product and service design. Kingspan seeks to meet and improve its environmental standards while working to minimize any negative impact on the local and global environment as the Company expands and grows its business.

Objectives

Kingspan aims to protect the environment in the following manner:

- Kingspan will comply or exceed applicable legal and policy requirements related to the environmental performance of its products and operations;
- Kingspan is committed to the continual improvement and minimisation of its environmental impacts;
- Kingspan aims to conduct its business in a manner that will minimize pollution and demonstrate its respect for the environment;
- Kingspan will cooperate fully with any Government agencies in all countries where it operates to identify solutions to environmental problems resulting from its activities;
- Kingspan will implement and manage an effective environmental documentation system;
- Kingspan will communicate and actively promote awareness and acceptance of this policy and its relevant procedures and strategy within the group.

Materials/Resource Management

Kingspan recognises the importance of the efficient use of natural resources and the significance of optimising raw material usage and preventing or minimizing the impacts on the environment. Kingspan commits to the efficient use of resources and aims to:

- Reduce its dependence on natural resources by investing in Research & Development (R&D) and strive to reduce the amount of resources used for the manufacturing of its products, where feasible;
- Use, where possible, renewable materials over non-renewable materials in both its manufacturing processes and its packaging;
- Use, where feasible, recycled input materials over virgin materials in both its manufacturing processes and its packaging;
- Embed circular economy thinking/principles throughout its operations and product development;
- Where feasible, purchase only certified timber for the manufacturing of its products;
- Provide sustainability training for relevant employees;

Energy & Emissions

Kingspan recognises that climate change represents one of the major challenges facing our world in the 21st century. As a global product manufacturing company, Kingspan recognises the importance of achieving operational energy and carbon performance improvements to help limit its impact on climate change. In keeping with its Planet Passionate vision and strategy, Kingspan aims to:

- Continually improve operational energy and carbon performance through the setting of relevant long-term objectives and targets, and to review progress on an ongoing basis;
- Report its energy consumption, greenhouse gas emissions, targets and activities openly, and in accordance with the Greenhouse Gas Protocol;
- Invest in alternative or renewable energy technologies, where practical, to increase the use of renewable energy in our facilities;
- Work with suppliers to reduce the carbon embedded in raw materials to minimise their carbon footprint;
- Communicate and actively promote awareness and acceptance of this policy and our overall strategy and ambition and to everyone working for or on behalf of the organisation (e.g. employees, shareholders, suppliers/sub-contractors, customers).

** Note: For our approach to climate change, please see our Climate Change policy, which is available on our website.*

Waste Management

Effluents and waste, along with spills of fuels, chemicals and various other substances, can pose a significant threat to human life and the environment when not managed and treated properly. Kingspan is committed to continually improving its performance in the area of waste management. Kingspan recognises that it has a duty to ensure that all waste generated in its facilities is disposed of and treated in a responsible manner, using certified, registered waste contractors. Kingspan monitors waste streams to ensure compliance with its policy, objectives and target programs. Kingspan aims to ensure all employees comply with the pertinent legislation. Kingspan aims to:

- Ensure that waste management and treatment is performed in accordance with all waste legislative requirements, including the duty of care, and to plan for future legislative changes and to mitigate their effects;
- Ensure the safe handling and storage of waste at all office locations and construction sites;
- Implement waste minimisation strategies that give priority to reuse, recycle and recovery over disposal;
- Have robust procedures in place to reduce the likelihood of fuel, chemical and other substance spills. In the event that such occur, to ensure that proper procedures are in place;
- Promote environmental awareness in order to increase and encourage waste minimisation, reuse and recycling;
- Provide appropriate training for staff on proper waste management;
- Promote industry waste management best practice.

Water Management

Due to the nature of Kingspan's business, water constitutes only a small percentage of its material inputs. Nevertheless, recognizing the importance of this precious resource, Kingspan aims to manage it in the most responsible manner possible. Kingspan continues to aim to maximise water conservation using rainwater harvesting and other water saving initiatives such as sensor systems and water-flow regulators.

Kingspan constantly monitors water consumption to identify areas for improvement and continues to develop procedures and investigate technologies that will help minimize the withdrawal of ground water on site and water from municipal water supplies, as well as mitigating the impact of wastewater released from sites.

Biodiversity

Kingspan bases its development on the respect for people and their environment. As a global provider of systems and solutions for the construction sector, Kingspan is aware of the potential impact of human activities on the planet and recognises climate change as a considerable threat to biodiversity globally. Through its Planet Passionate programme, Kingspan aims to help protect and preserve biodiversity by means of:

- The management of greenhouse gas emissions by using clean energy and increasing energy efficiency;
- Increasing the use of harvested rainwater thereby reducing the reliance on local water resources;
- Where feasible, to purchase only certified timber for the manufacture of its products;
- Implement waste minimisation strategies that give priority to reuse, recycle, and recovery over disposal;
- Have robust procedures in place to reduce the likelihood of fuel, chemical and other substance spills. In the event that such occur, to ensure that proper procedures are in place.